



TRUENORTH

SPORTS CAMPS

Job Title: Camp Counsellor (Coach)

About True North Sports Camps

True North Sports Camps offers year-round sports programming for boys and girls ages 4 to 14 in Toronto and Etobicoke. We offer baseball, flag football, basketball, soccer and multi-sport summer day camps as well as after-school and weekend programs during the fall, winter and spring. At True North, we believe that recreational sports are an important part of every child's development and we make it our top priority to deliver a truly memorable experience.

True North Sports Camps was created by the founders of North Toronto Baseball Camp, and since 2007 our goal has remained the same: to provide the highest quality sports instruction in a fun, safe and encouraging environment.

The True North Philosophy

At True North Sports Camps we are committed to creating the best possible experience for every camper and great staff are vital to achieving that goal! While developing the campers' athletic skills is certainly important, our core focus is creating a positive environment for our participants, allowing them to have fun and forge lasting friendships.

Summer Camp Details

Camp operates weekly in July and August from 8:30am – 4:00pm (with extended care from 8:00am until 5:00pm) Monday to Friday. This summer, camp will operate for 9 weeks (July 4 - September 2). We are hiring Camp Counsellors (Coaches) for the following camps:

- Mid-Town Toronto:
 - Baseball Camp
 - Junior Baseball Camp
 - Flag Football Camp
 - Basketball Camp
 - Junior Basketball Camp
 - Soccer Camp
 - Multi-Sport Camp
- Leaside:
 - Multi-Sport Camp
- North York
 - Baseball Camp
 - Elite Baseball Camp
- Etobicoke:
 - Multi-Sport Camp



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Responsibilities

Camp Counsellors (Coaches) will be responsible for leading a skill group, which includes providing outstanding instruction while fostering a fun and encouraging environment. Successful candidate's responsibilities will be, but are not limited to, the following:

Pre-Camp (June)

- Attendance and participation in mandatory staff training that is currently expected to occur the weekend of June 25/26, although this date is subject to change.

At Camp (July & August)

- Leading a skill group:
 - Ensuring all campers feel welcome and stay safe (well hydrated and protected from the sun)
 - Prepare and execute lessons, drills and games from your skill group
 - Complete weekly scouting reports for campers in your skill group
 - Provide coaching instruction in a manner that takes individual differences in skill and learning styles into account
- Lead large group games and activities within your cohort - get involved with the campers!
- Follow camp-wide policies and procedures, including COVID policies (i.e. Hand sanitation, daily symptom screening, social distancing between separate cohorts, phones/tablets away during camp, regular headcounts, garbage pick-up, etc.)
- Participate in daily staff meetings
- Assist the Camp Directors in tracking and organizing camp equipment, supplies, t-shirts and prizes
- *Some senior-level Coaches may be asked to supervise, mentor and evaluate a member of our Coach-in-Training Program*
- Strong candidates may have the opportunity to alternate between working within our traditional summer camp setting and in the role of Mini Camp Counsellor during the summer (please visit <https://www.truenorthcamps.com/join> for more details on responsibilities of a Mini-Camp Counsellor)

COVID-19

In order to ensure a safe camp experience for all campers and staff this summer, the health and safety policies and procedures at True North will be routinely revised to reflect the most up to date Public Health recommendations. We will ensure that our health and safety policies meet or exceed the Public Health requirements at the time of the program.

Adaptations that may be made to the traditional camp policies and procedures include:

- Daily Screening of all staff and campers for COVID Symptoms
- Contact tracing of all individuals who come into contact with the camp, including campers, staff, and parent/guardians of campers
- Increased sanitation, including daily disinfection of equipment



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- Organizing the camp into cohorts, (includes both campers and staff), made up of two skill groups of similar age and skill level
- Coaches working together with the other coach within their cohort to ensure activities are safely facilitated and COVID health and safety policies and procedures are followed
- Use of classrooms and/or separated rooms to provide each cohort their own indoor space on rainy days

Application Process

To apply for a 2022 position at one of our sports camps, please visit the Join Our Team page on our website (<https://www.truenorthcamps.com/join>) and select the Apply Now button. **Please indicate in your cover letter which camp(s) you will be applying for and your availability to work in July and August.**

- If selected, applicants will be invited to attend a 30-minute online Skype interview with a member of our Camp Leadership Team.

We foresee the ability to run camp throughout the summer of 2022, however we will be subject to the Public Health and Safety restrictions at the time of the program.

Please note that applicants must be 16 as of December 31st, 2022 to apply.

Compensation

Compensation will be determined based on experience and qualifications.

We welcome applications from people with disabilities and will provide accommodation as required by law upon request.