



# TRUENORTH

## SPORTS CAMPS

**Job Title:** Elite Camp Assistant Director (Toronto)

### **About True North Sports Camps**

True North Sports Camps offers year-round sports programming for boys and girls ages 4 to 14 throughout mid-town Toronto. We offer baseball, flag football, basketball, soccer and multi-sport summer day camps as well as after-school and weekend programs during the fall, winter and spring. At True North, we believe that recreational sports are an important part of every child's development and we make it our top priority to deliver a truly memorable experience.

True North Sports Camps was created by the founders of North Toronto Baseball Camp, and since 2007 our goal has remained the same: to provide the highest quality sports instruction in a fun, safe and encouraging environment.

### **The True North Philosophy**

At True North Sports Camps we are committed to creating the best possible experience for every camper and great staff are vital to achieving that goal! While developing the campers' athletic skills is certainly important, our core focus is creating a positive environment for our participants, allowing them to have fun and forge lasting friendships.

### **Summer Camp Details**

Our Elite Baseball camp is a summer day camp for boys and girls ages 9 to 14; players must currently be playing baseball at a Rep or Select level to attend our Elite Baseball Camp. While subject to change, it is currently expected that our Elite Baseball Camp will take place at Bond Park (120 Bond Avenue) in North York for 5 weeks throughout the summer (July 26 – August 27, 2021). Camp operates daily from 8:30am – 4:00pm (with extended care from 8:00am until 5:00pm) Monday to Friday.

### **Responsibilities**

Assistant Directors are the “second-in-command” on-site leaders at each of our camps and are there to assist the Program Directors with the planning, organization and implementation of daily camp programming, while fostering a fun, inclusive and safe environment for all campers and staff. As the Assistant Director of the Elite Baseball Camp, you will have responsibilities both on-site and off-site, which include, but are not limited to, the following:

#### Pre-Camp (June – Part-Time (*Approximately 25 hours total*))

- Attendance at supplemental training specific to the on-site leadership staff, currently scheduled to take place June 5 & 6 (attendance at staff-training is mandatory; dates subject to change)
- Assist the Program Director of the Elite Baseball Camp (the “Program Director”) with the planning and execution of staff-training, currently expected to occur the weekend of June 26/27, although this date is subject to change (attendance at staff-training is mandatory)



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- Work with the Program Director to ensure that all required equipment and supplies are purchased, stored and organized at camp

### During Camp (July & August – Full-Time)

- Staff Management
  - Communication of weekly schedules and daily reminders to coaches (including any medical conditions, sun safety, hydration, etc.)
  - Facilitate start and end of day staff meetings with the Program Director
  - Assist the Program Director with coach evaluations and on-site CIT oversight
  - Manage staff attendance with support from the Program Director
- Programming
  - Assist the Program Director to create and facilitate daily camp programming – get involved with the campers!
  - Work with the coaches to continuously improve programming
- Camper and Family Interactions
  - Manage camper check-in and check-out with support from the Program Director
  - Communicate and interact with parents throughout the day – handling program questions and feedback in a professional manner by providing exceptional customer service
  - Assist coaches by providing care and comfort to upset, distraught or homesick campers
  - Draft weekly Thank You Letters
- First Aid and Camp Safety
  - Work with the Program Director and coaches to ensure that all activities are carried out in a safe manner
  - Administer first aid to campers and coaches as needed with support from the Program Director
  - Keep diligent records of all incidents at camp
  - Administer prescription medications to campers
  - Keep a clean, well-organized, and fully stocked first aid kit
- Miscellaneous
  - Ensure that camp-wide policies and procedures, including COVID health and safety policies, are implemented and followed by all coaches and campers (i.e., Hand sanitation, daily symptom screening, social distancing between separate cohorts, phones/tablets away during camp, regular headcounts, garbage pick-up, etc.)
  - Participate in regular meetings with the Program Director and other leadership staff
  - Track and organize camp equipment, supplies, t-shirts and prizes with support from the Program Director
  - Assist the Program Director with the general management and organization of the camp



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### COVID-19

In order to ensure a safe camp experience for all campers and staff this summer, the health and safety policies and procedures at True North will be routinely revised to reflect the most up to date Public Health recommendations. We will ensure that our health and safety policies meet or exceed the Public Health requirements at the time of the program.

Adaptations that may be made to the traditional camp policies and procedures include:

- Daily Screening of all staff and campers for COVID Symptoms
- Contact tracing of all individuals who come into contact with the camp, including campers, staff, and parent/guardians of campers
- Increased sanitation, including daily disinfection of equipment
- Organizing the camp into cohorts, each with a maximum of 15 people (includes both staff and campers), made up of two skill groups of similar age and skill level
- Coaches working together with the other coach within their cohort to ensure activities are safely facilitated and COVID health and safety policies and procedures are followed
- Use of classrooms and/or separated rooms to provide each cohort their own indoor space on rainy days

### Experience and Skills

- Strong leadership and communication skills developed through previous supervisory roles along with the ability to provide exceptional customer service
- Well-developed interpersonal and relationship building skills: ability to establish rapport and maintain excellent communication with campers, parents, and coaches
- Experience playing and coaching Baseball **AND/OR** experience working with children in a teacher or supervisory role
- Strong organizational skills and ability to adapt
- Ability to encourage and motivate staff, and to acknowledge and appreciate the contributions of others
- Flexibility to meet on occasional evenings and weekends with the Camp Leadership Team throughout the summer season
- *Assistant Directors will be required to become certified for Standard First Aid and CPR C if they do not already possess these certifications*

### Compensation

Compensation will be determined based on experience and qualifications and will be competitive with comparable positions.

### Application Process

To apply for the Elite Camp Assistant Director position, please visit the Join Our Team page on our website (<https://www.truenorthcamps.com/join>) and select the Apply Now button.



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We foresee the ability to run camp throughout the summer of 2021, however we will be subject to the Public Health and Safety restrictions at the time of the program.

*We welcome applications from people with disabilities and will provide accommodation as required by law upon request.*