



# TRUENORTH

## SPORTS CAMPS

**Job Title:** Camp Counsellor (Coach)

### **About True North Sports Camps**

True North Sports Camps offers year-round sports programming for boys and girls ages 4 to 14 in Toronto and Etobicoke. We offer baseball, flag football, basketball, soccer and multi-sport summer day camps as well as after-school and weekend programs during the fall, winter and spring. At True North, we believe that recreational sports are an important part of every child's development and we make it our top priority to deliver a truly memorable experience.

True North Sports Camps was created by the founders of North Toronto Baseball Camp, and since 2007 our goal has remained the same: to provide the highest quality sports instruction in a fun, safe and encouraging environment.

### **The True North Philosophy**

At True North Sports Camps we are committed to creating the best possible experience for every camper and great staff are vital to achieving that goal! While developing the campers' athletic skills is certainly important, our core focus is creating a positive environment for our participants, allowing them to have fun and forge lasting friendships.

### **Summer Camp Details**

Camp operates weekly in July and August from 9:00am – 3:30pm (this includes a 30min unpaid break sometime between 12:00pm – 1:00pm) Monday to Friday. This summer, camp will operate for 9 weeks (July 5 - September 3). We are hiring Camp Counsellors (Coaches) for the following camps:

- Mid-Town Toronto:
  - Baseball Camp
  - Basketball Camp
  - Flag Football Camp
  - Soccer Camp
  - Multi-Sport Camp
- Leaside:
  - Multi-Sport Camp
- North York
  - Baseball Camp
  - Elite Baseball Camp
- Etobicoke:
  - Baseball Camp
  - Multi-Sport Camp
  - Basketball Sport Specialty Camp

### **Responsibilities**

Camp Counsellors (Coaches) will be responsible for leading a cohort of 5 campers, which includes providing outstanding instruction while fostering a fun and encouraging



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environment. Successful candidate's responsibilities will be, but are not limited to, the following:

### Pre-Camp (June)

- Attendance and participation virtually in mandatory staff training that is currently expected to occur the weekend of June 26/27, although this date is subject to change.

### At Camp (July & August)

- Programming:
  - Independently lead a cohort of 5 campers
  - Prepare and execute lessons, drills and games for your cohort- get involved with the campers!
  - Provide coaching instruction in a manner that takes individual differences in skill and learning styles into account
  - Complete weekly scouting reports for campers in your cohort
- Camper and Family Interactions
  - Manage camper check-in and check-out
  - Communicate and interact with parents - handling program questions and feedback in a professional manner by providing exceptional customer service with support from your Site Director
  - Provide care and comfort to upset or distraught campers
- First Aid and Camp Safety
  - Ensure all campers feel welcome and stay safe (well hydrated and protected from the sun)
  - Ensure that all activities are carried out in a safe manner (mitigate risk)
  - Administer first aid to campers as needed with support from your Site Director
  - Keep diligent records of all incidents at camp with support from your Site Director
- Camp Policies
  - Ensure that camp-wide policies and procedures, including COVID-19 Policies, are implemented within your cohort (i.e., Hand sanitation, daily symptom screening, social distancing between separate cohorts, phones/tablets away during camp, regular headcounts, garbage pick-up, etc.)
- Other
  - Participate in daily staff meetings
  - Make sure camp equipment and supplies are sanitized and stored safely at the end of each camp day
- Strong candidates may have the opportunity to alternate between working within our traditional summer camp setting and in the role of Mini Camp Counsellor during the summer (please visit <https://www.truenorthcamps.com/join> for more details on responsibilities of a Mini-Camp Counsellor)



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### **COVID-19**

In order to ensure a safe camp experience for all campers and staff this summer, the health and safety policies and procedures at True North will be routinely revised to reflect the most up to date Public Health recommendations. We will ensure that our health and safety policies meet or exceed the Public Health requirements at the time of the program.

Please see below for a summary of our COVID-19 safety policies, last updated May 18, 2021:

1. Operating with a 5:1 camper to staff ratio
2. Mandatory face masks for all campers and staff - Mask breaks will be scheduled throughout the day
3. Strict physical distancing enforced between members of different cohorts
4. No sharing of water bottles, snacks or sunscreen
5. Each participant and staff member will complete a daily health screening prior to the start of the camp to confirm that they, and members of their household, are not experiencing any COVID-19 symptoms. Any staff member or participant experiencing symptoms will not be permitted to attend camp
6. Sign in and sign out directly with the cohort's coach at a location unique to that cohort
7. Contact tracing of parent/guardians present at pick up and drop off
8. Designated equipment to be used exclusively by one cohort, and sanitized daily after each session
9. Hand hygiene protocols in place, including at the beginning and end of the camp day, prior to and after eating, and whenever an individual touches their face
10. All programs occurring exclusively outdoors
11. Portable washrooms provided at locations without access to indoor washrooms



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### Experience and Skills

- Strong leadership and communication skills developed through previous coaching and/or counsellor roles, along with the ability to provide exceptional customer service
- Experience playing and/or coaching at least one of the following sports: basketball, baseball, football, or soccer **AND/OR** experience working with children in a teacher or supervisory role
- For sport specific sports (e.g. Baseball Camp), experience in that particular sport is required.
- Well-developed interpersonal and relationship building skills: ability to establish rapport and maintain excellent communication with campers and parents
- Ability to independently manage a group of 5+ campers
- Strong organizational skills and ability to adapt

### Application Process

To apply for a 2021 position at one of our sports camps, please visit the Join Our Team page on our website (<https://www.truenorthcamps.com/join>) and select the Apply Now button. **Please indicate in your cover letter which camp(s) you will be applying for and your availability to work in July and August.**

- If selected, applicants will be invited to attend a 30-minute online Skype interview with a member of our Camp Leadership Team.

We foresee the ability to run camp throughout the summer of 2021, however we will be subject to the Public Health and Safety restrictions at the time of the program.

Please note that applicants must be 16 as of December 31<sup>st</sup>, 2021 to apply.

### Compensation

Compensation will be determined based on experience and qualifications.

*We welcome applications from people with disabilities and will provide accommodation as required by law upon request.*