



**Job Title:** Camp Counsellor (Coach)

### **About True North Sports Camps**

True North Sports Camps offers year-round sports programming for boys and girls ages 4 to 14 in Toronto, Etobicoke and Markham. We offer baseball, flag football, basketball, soccer and multi-sport summer day camps as well as after-school and weekend programs during the fall, winter and spring. At True North, we believe that recreational sports are an important part of every child's development and we make it our top priority to deliver a truly memorable experience.

True North Sports Camps was created by the founders of North Toronto Baseball Camp, and since 2007 our goal has remained the same: to provide the highest quality sports instruction in a fun, safe and encouraging environment.

### **The True North Philosophy**

At True North Sports Camps we are committed to creating the best possible experience for every camper and great staff are vital to achieving that goal! While developing the campers' athletic skills is certainly important, our core focus is creating a positive environment for our participants, allowing them to have fun and forge lasting friendships.

### **Summer Camp Details**

Camp operates weekly in July and August from 8:30am – 4:00pm (with extended care from 8:00am until 5:00pm) Monday to Friday. We are hiring Camp Counsellors (Coaches) for the following camps:

- Mid-Town Toronto:
  - Baseball Camp
  - Flag Football Camp
  - Basketball Camp
  - Soccer Camp
  - Multi-Sport Camp
- Etobicoke:
  - Baseball Camp
  - Multi-Sport Camp
- Markham
  - Baseball Camp
  - Multi-Sport Camp

### **Responsibilities**

Camp Counsellors (Coaches) will be responsible for leading a skill group, which includes providing outstanding instruction while fostering a fun and encouraging environment. Successful candidate's responsibilities will be, but are not limited to, the following:

Pre-Camp (June)



# TRUENORTH

## SPORTS CAMPS

- Attendance and participation in mandatory staff training that is currently expected to occur the weekend of June 22/23, although this date is subject to change

### At Camp (July & August)

- Leading a skill group:
  - Ensuring all campers feel welcome and stay safe (well hydrated and protected from the sun)
  - Prepare and execute lessons, drills and games from your skill group
  - Complete weekly scouting reports for campers in your skill group
  - Provide coaching instruction in a manner that takes individual differences in skill and learning styles into account
- Lead large group games and activities - get involved with the campers!
- Follow camp-wide policies and procedures (i.e. phones/tablets away during camp, regular headcounts, garbage pick-up, etc.)
- Participate in daily staff meetings
- Assist the Camp Directors in tracking and organizing camp equipment, supplies, t-shirts and prizes
- *Some senior-level Coaches may be asked to supervise, mentor and evaluate a member of our Coach-in-Training Program*

### **Application Process**

To apply for a 2019 position at one of our sports camps please visit the Join Our Team page on our website (<https://www.truenorthcamps.com/join>) and select the Apply Now button. **Please indicate in your cover letter which camp(s) you will be applying for and your availability to work in July and August.**

If selected, applicants will be invited to attend a half-day interview event where they will participate in group interviews and team building/communication activities.

Please note that applicants must be 16 as of December 31<sup>st</sup>, 2019 to apply.

### **Compensation**

Compensation will be determined based on experience and qualifications.

*We welcome applications from people with disabilities and will provide accommodation as required by law upon request.*